



## Anti- Slavery and Human Trafficking Statement

Edwards is part of the Atlas Copco Group (Atlas Copco) which has been operating in the United Kingdom for almost 98 years. Worldwide, Atlas Copco is a leading global manufacturing organisation (employing circa 45,000 staff) which is listed on the Swedish Stock Exchange (Atlas Copco AB).

Atlas Copco covers five (5) different business areas; Compressor Technique, Vacuum Technique, Industrial Technique, Mining and Rock Excavation Technique and Construction Technique. Edwards forms part of Vacuum Technique and comprises approximately 4,200 employees in over 30 countries worldwide.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. All Edwards' product companies are third party certified via a common global management system to ISO14001, the international standard for environmental management systems; OHSAS18001, the international standards for safety management systems and ISO9001, the international standard for quality management systems – and we have the same expectations of our suppliers. In addition, Edwards is a member of the Electronics Industry Citizenship Coalition – an electronics industry scheme to improve the social, economic and environmental conditions of the industry and its supply chain. All potential suppliers are assessed considering a number of factors and graded appropriately. Based on this grading, suppliers will be sent questionnaires to complete to ensure they are the right business partner for our company.

Furthermore, in our General Terms and Conditions of purchase, we require suppliers to adhere to the Business Code of Practice, and our Ethical Purchasing Policy. Failure to adhere to our code can result in termination of any business relationship. Any member of staff, business partner(s) or any third party can raise concerns via the company's confidential whistle blowing email address: [hotline@se.atlascopco.com](mailto:hotline@se.atlascopco.com).

In addition to the above, we have a Business Partner Criteria Checklist which is based on the UN Global Compact and the International Labour Organization Declaration on Fundamental Principles and Rights at Work which includes two red flag points; 'elimination of all forms of forced and compulsory labour' and 'rejection of child labour'. We use this when carrying out on-site audits of selected suppliers and we systematically carry out internal audits on our companies.

The Business Code of Practice is embedded in our culture and we carry out regular training for all members of staff. Not only that, those members of staff that are considered to be more exposed to potential corrupt practices must annually sign a Compliance Statement to ensure they are reminded of their obligations under the Business Code of Practice.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for the financial year ending 31 December 2016 for Edwards Limited and its subsidiaries which are required to have a statement.

Signed:

A handwritten signature in red ink, appearing to read "Holloway", written over a horizontal line.

President  
Edwards Limited  
Date: 19 April 2017